



3617 Harford Road | Baltimore, MD 21218 | 410-467-1683 | [www.sfa-school.org](http://www.sfa-school.org)

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## MIDDLE SCHOOL TEACHER

St. Francis of Assisi School, located in Northeast Baltimore, seeks qualified candidates to serve as a Middle School Teacher. This is full-time, benefits-eligible position. SFA is a parish school within the Archdiocese of Baltimore, and grades 6-8 feature the International Baccalaureate Middle Years Program, a world-renowned program of academic excellence. Subject areas to be taught will be determined by areas of school need and background of the candidate. Flexibility for multiple subjects to be considered a plus.

SFA is proud of its diverse community, with families from all backgrounds, including over 45 different countries of origin. SFA encourages candidates of diverse backgrounds and experiences to apply for employment.

### **JOB DESCRIPTION**

- Develop and document daily lesson plans that are engaging, developmentally appropriate, and consistent with Archdiocesan curriculum guidelines.
- Maintain high professional standards consistent with the mission of the school and the teaching of the Catholic Church.
- Implement lesson plans, utilizing techniques to motivate, challenge, engage and inspire students to think and express themselves confidently and independently.
- Observe and assess student progress, recording such progress and sharing with parents as required by school policy.
- Establish reasonable standards for student achievement, and maintain detailed records observing children's behavior and progress. Lead teachers share this information effectively with parents and colleagues.
- Responsible for the safety and active supervision of students at all times and for classroom management using PBIS (positive behavior intervention and support) protocols.
- Interact effectively and respond to all parent communication in a professional, empathetic, and timely manner, identifying early concerns and providing resources
- Participate in faculty meetings, collaborative planning meetings, retreats, school committees, and in-service learning opportunities.
- Work collaboratively with other teachers, staff, and administration.
- Integrate the use of technology appropriately and effectively into the curriculum.

### **QUALIFICATIONS**

- Bachelor's Degree in Education or subject area of concentration, or related field (required)
- MSDE certification (required)
- Familiarity with Catholic School philosophy and objectives; Practicing Roman Catholic required if teaching Religion
- Positive references and recommendations
- Completion of successful interview and sample lesson

**To apply for the position, please submit résumé and three professional references to the attention of Mr. John D'Adamo, Principal, at [dadamoj@sfa-school.org](mailto:dadamoj@sfa-school.org).**